



Pocahontas Aluminum Company inc.

PO BOX 756 ♦ 2001 Industrial Drive ♦ Pocahontas AR 72455 ♦ Phone 870-892-3689 ♦ Fax 870-892-9858

Employment Application

Applicant Information

Full Name: _____
Last First M.I.

Application Date: ____/____/____ Date Of Birth: ____/____/____
mm/dd/yyyy mm/dd/yyyy

Address: _____
Street Address Apartment/Unit #

_____ City State ZIP Code

Phone: (____) _____ E-mail Address: _____

Date Available: ____/____/____ Social Security No.: ____ - ____ - ____ Desired Salary: \$ _____
mm/dd/yyyy

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If so, when? ____/____/____
mm/dd/yyyy

Have you ever been convicted of a felony? YES NO If yes, explain. _____

Referred by: _____

Education

High School: _____ Address: _____
YES NO

From: ____/____/____ To: ____/____/____ Did you graduate? Degree: _____
mm/dd/yyyy mm/dd/yyyy

College: _____ Address: _____
YES NO

From: ____/____/____ To: ____/____/____ Did you graduate? Degree: _____
mm/dd/yyyy mm/dd/yyyy

Other: _____ Address: _____
YES NO

From: ____/____/____ To: ____/____/____ Did you graduate? Degree: _____
mm/dd/yyyy mm/dd/yyyy

References

Please list three professional / personal references.

Full Name: _____ Relationship: _____

Company: _____ Phone: (____) _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: (____) _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: (____) _____

Address: _____

Previous Employment

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: / / To: / / Reason for Leaving: _____
mm/dd/yyyy mm/dd/yyyy

YES NO

May we contact your previous supervisor for a reference?

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: / / To: / / Reason for Leaving: _____
mm/dd/yyyy mm/dd/yyyy

YES NO

May we contact your previous supervisor for a reference?

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: / / To: / / Reason for Leaving: _____
mm/dd/yyyy mm/dd/yyyy

YES NO

May we contact your previous supervisor for a reference?

General Information

U.S. Military: _____ From: / / To: / /
mm/dd/yyyy mm/dd/yyyy

Rank at Discharge: _____ Type of Discharge: _____

Special Skills or Training: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Mail to:
ATTN: Human Resource
PO Box 756
Pocahontas, AR 72455

OR

Drop off at:
Front Office
2001 Industrial Drive
Pocahontas, AR 72455

All applications will be held for a period of 30 days. If you have not received a call within 30 days, but still desire a position with Pocahontas Aluminum Company, you will need to complete another application.

Signature: _____ Date: / /
mm/dd/yyyy